



Army Medicine Team—

LTG Dingle and I are pleased to announce the 3rd Quarter, FY20 winner of the Army Medicine Wolf Pack Award, the Combat Medical Specialist Training Program (CMSTP), Medical Center of Excellence (MEDCoE), Joint Base San Antonio - Fort Sam Houston, Texas.

As a result of the COVID-19 pandemic, the exceptional team of military and civilian cadre demonstrated agility and adaptability to continue the "no fail" mission of training Army Combat Medics to provide essential life-saving skills in the contemporary operating environment. They rapidly developed a blended instructional model in addition to organizing into a two shift system of work, allowing a safe, socially distanced learning environment for both faculty and students. Through partnership with the MEDCoE Video Team and Learning Systems Branch, the CMSTP team transformed the program curriculum, consisting of lectures, group activities, demonstrations and hands-on instruction from the classroom to the virtual learning platform. This included videotaping over 65 lectures; converting workbooks, practice questions, and exam content to the online platform; and creating over 20 videos demonstrating individual combat medic skills and skill validation exercises for students to continue learning remotely. Simultaneously, the team was in the midst of a 100% review of the Program of Instruction (POI) to identify resourcing needs! The review required the program staff to examine every aspect of the curriculum, documenting time, equipment and the knowledge, skills, and attributes (KSAs) for each individual lesson.

In addition to transforming to a blended learning environment, the team focused on improving attrition rates and developed a new refresher course for students finding the National Registry of Emergency Medicine Technicians (NREMT) content difficult to master. The refresher course decreased the course attrition rate by over 50%; saving the Army \$100,000 per student who would have otherwise been reclassified or become a loss to the Army. The success of the refresher course will be used to redesign current study halls and shape best practices for the Army National Guard, Navy, and Air Force.

Despite the challenges as a result of the COVID-19 pandemic, the CMSTP team worked effortlessly to graduate 1,871 fully qualified Army Combat Medics prepared to ensure survivability in the contemporary operating environment. Their dedication to excellence is evident in the overall NREMT exam pass rate ranging from 88% to 100%; ensuring Army Medicine's face on the battlefield - the Combat Medic - is Army Strong!

Please join us in congratulating the Combat Medic Specialist Training Program for their exceptional teamwork and noteworthy outcomes. Their efforts illustrate selfless service and dedication, reflecting great credit on each team member and epitomizing the highest standards of the Army and Army Medicine.

Congratulations Team!